United Nations A/61/744

General Assembly

Distr.: General
14 February 2007

Original: English

Sixty-first session
Agenda item 147
Financing of the United Nations Mission for the Referendum in Western Sahara

Budget for the United Nations Mission for the Referendum in Western Sahara for the period from 1 July 2007 to 30 June 2008

Report of the Secretary-General

Contents

		Page
I.	Mandate and planned results	4
II.	Resource requirements	17
	A. Overall	17
	B. Non-budgeted contributions	18
	C. Contingent-owned equipment: major equipment and self-sustainment	19
	D. Training	20
III.	Analysis of variances	21
IV.	Actions to be taken by the General Assembly	25
V.	Summary of follow-up action taken to implement the decisions and requests of the General Assembly in its resolution 60/266 and requests and recommendations of the Advisory Committee on Administrative and Budgetary Questions endorsed by the Assembly	26
	A. General Assembly	26
	B. Advisory Committee on Administrative and Budgetary Questions	28
Annex		
	Organization charts	29
Map		32

07-23889 (E) 060307

Summary

The present report contains the budget for the United Nations Mission for the Referendum in Western Sahara (MINURSO) for the period from 1 July 2007 to 30 June 2008, which amounts to $47,990,700, inclusive of budgeted voluntary contributions in kind in the amount of $3,315,600.

The budget provides for the deployment of 203 military observers, 27 military contingents, 6 United Nations police, 114 international staff, 151 national staff, 25 United Nations Volunteers and 10 government-provided personnel.

The total resource requirements for MINURSO for the financial period from 1 July 2007 to 30 June 2008 have been linked to the Mission's objective through a number of results-based frameworks, grouped by components: substantive civilian, military and support. The human resources of the Mission in terms of number of personnel have been attributed to the individual components, with the exception of its executive direction and management, which can be attributed to the Mission as a whole.

The explanations of variances in the levels of both human and financial resources have, where applicable, been linked to specific outputs planned by the Mission.

Financial resources

(Thousands of United States dollars. Budget year is from 1 July to 30 June.)

Category	*Expenditures (2005/06)*	*Apportionment (2006/07)*	*Cost estimates (2007/08)*	*Variance*	
				Amount	*Percentage*
Military and police personnel	6 217.6	6 478.7	6 258.8	(219.9)	(3.4)
Civilian personnel	15 807.2	17 147.4	17 005.4	(142.0)	(0.8)
Operational costs	20 323.6	18 993.3	21 410.9	2 417.6	12.7
Gross requirements	**42 348.4**	**42 619.4**	**44 675.1**	**2 055.7**	**4.8**
Staff assessment income	2 191.5	2 206.4	2 100.4	(106.0)	(4.8)
Net requirements	**40 156.9**	**40 413.0**	**42 574.7**	**2 161.7**	**5.3**
Voluntary contributions in kind (budgeted)	3 761.3	3 315.6	3 315.6	—	—
Total requirements	**46 109.7**	**45 935.0**	**47 990.7**	**2 055.7**	**4.5**

Human resources

	Military observers[a]	*Military contingent*[a]	*United Nations police*[a]	*International staff*	*National staff*[b]	*Temporary positions*[c]	*United Nations Volunteers*	*Government-provided personnel*	*Civilian electoral observers*	*Total*
Executive direction and management										
Approved 2006/07	—	—	—	12	4	—	—	—	—	**16**
Proposed 2007/08	—	—	—	13	4	—	—	—	—	**17**
Components										
Substantive civilian										
Approved 2006/07	—	—	6	3	-	—	—	10	—	**19**
Proposed 2007/08	—	—	6	3	—	—	—	10	—	**19**
Military										
Approved 2006/07	203	27	—	2	1	—	—	—	—	**233**
Proposed 2007/08	203	27	—	2	—	—	—	—	—	**232**
Support										
Approved 2006/07	—	—	—	97	143	2	23	—	—	**263**
Proposed 2007/08	—	—	—	96	147	2	25	—	—	**268**
Total										
Approved 2006/07	203	27	6	114	148	2	23	10	—	**533**
Proposed 2007/08	203	27	6	114	151	2	25	10	—	**538**
Net change	—	—	—	—	**3**	—	**2**	—	—	**5**

[a] Represents the highest level of authorized/proposed strength.
[b] Includes National Officers and national General Service staff.
[c] For the Conduct and Discipline Unit.

The actions to be taken by the General Assembly are set out in section IV of the present report.

I. Mandate and planned results

1. The mandate of the United Nations Mission for the Referendum in Western Sahara (MINURSO) was established by the Security Council in its resolution 690 (1991). The most recent extension of the mandate until 30 April 2007 was authorized by the Council in its resolution 1720 (2006).

2. The Mission is mandated to help the Security Council achieve an overall objective, namely, a just, lasting and mutually acceptable political solution, which will provide for the self-determination of the people of Western Sahara.

3. Within this overall objective, the Mission will, during the budget period, contribute to a number of expected accomplishments by delivering related key outputs, as described in the frameworks below. These frameworks are grouped by components (substantive civilian, military and support).

4. The expected accomplishments would lead to the fulfilment of the Security Council's objective within the lifetime of the Mission. The indicators of achievement measure progress towards their implementation and completion during the budget period. The human resources levels of the Mission in terms of the number of personnel have been attributed to the individual components, with the exception of the Mission's executive direction and management, which can be attributed to the Mission as a whole.

5. During the 2007/08 financial period, the Mission will seek efficiency gains in the area of international staff costs by: downgrading the post of chief of General Service from P-4 to P-3 and converting one Field Service post to a national post in the engineering section; in the area of facilities and infrastructure, by a reduction in usage of petrol, oil and lubricants for MINURSO's generators as a result of shifting the source of the power supply from the use of generators to the public grid in some of MINURSO's facilities; in the area of air transportation, by closing three out of seven fuel stations; and, in the area of commercial communications, by reducing mobile telephone charges through enforcing strict control over the access to international calls and roaming. These efficiency gains are further described in section II, under the support component, and in section III, Analysis of variances.

6. The Mission's headquarters is established in Laayoune where the office of the Special Representative of the Secretary-General and the office of the Force Commander are located. Currently the Mission operates in 12 locations: Laayoune, Tindouf, Dakhla and nine team sites. Although the sector headquarters of Dakhla and Smara have been closed as a result of the military operational review undertaken in June 2005, a team site in Smara and a liaison office in Dakhla remain. The total number of facilities will be 15 during the budget period 2007/08, as follows: (a) Laayoune headquarters, (b) former Identification Commission compound in Laayoune, (c) cargo terminal in Laayoune, (d) MINURSO Logistics Base in Laayoune, (e) a civilian and military liaison office in Tindouf, Algeria, and (f) Dakhla, as well as nine team sites. The Mission provides administrative, logistical and security support to its substantive civilian, military and United Nations civilian police personnel, deployed both at headquarters locations as well as in nine military observer team sites throughout the Mission area.

Executive direction and management

7. Overall Mission direction and management are to be provided by the immediate office of the Special Representative of the Secretary-General.

Table 1
Human resources: executive direction and management

	International staff										
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*General Service*	*Security Service*	***Subtotal***	*National staff*[a]	*United Nations Volunteers*	***Total***
Office of the Special Representative of the Secretary-General											
Approved 2006/07	1	1	2	2	—	2	—	**8**	—	—	**8**
Proposed 2007/08	1	1	2	2	—	2	—	**8**	—	—	**8**
Net change	—	—	—	—	—	—	—	—	—	—	—
Tindouf Liaison Office											
Approved 2006/07	—	1	—	1	2	—	—	**4**	4	—	**8**
Proposed 2007/08	—	1	—	1	3	—	—	**5**	4	—	**9**
Net change	—	—	—	—	**1**	—	—	**1**	—	—	**1**
Total											
Approved 2006/07	1	2	2	3	2	2	—	**12**	4	—	**16**
Proposed 2007/08	1	2	2	3	3	2	—	**13**	4	—	**17**
Net change	—	—	—	—	**1**	—	—	**1**	—	—	**1**

[a] Includes National Officers and national General Service staff.

It is proposed that 1 Field Service post (generator technician) be moved from the Engineering Section in Laayoune to the Tindouf Liaison Office

8. The tasking levels for this post, which would service eastern team sites in addition to tasks at the Tindouf Liaison Office, will be unchanged. The generator technician previously serviced these sites from Laayoune; the relocation of the post would provide efficiencies in reduced travel time and faster support services.

Component 1: substantive civilian

Expected accomplishments	*Indicators of achievement*
1.1 Progress towards political settlement of the final status of Western Sahara	1.1.1 25 meetings and written communications among the parties in Western Sahara — Morocco, Frente Polisario and the neighbouring countries of Algeria and Mauritania (2005/06: 17; 2006/07: 25; 2007/08: 25)

Outputs

- 12 meetings with the African Union representation on the political situation in the region
- Support to the Personal Envoy of the Secretary-General in the performance of his functions, including through the provision of regular briefings on the situation on the ground, periodic updates on political and security developments in the region, political analysis and advice, as well as logistical support during his visits to the region
- Political briefings and escort for 12 visiting Member State delegations and 10 visiting non-governmental, international, governmental and media organizations
- 2 reports of the Secretary-General to the Security Council
- 180 summaries of local/international media for United Nations agencies and Member States in 4 languages on regional and international issues related to Western Sahara

Expected accomplishments	*Indicators of achievement*
1.2 Progress towards resolution of humanitarian issues, in particular those related to refugees and persons unaccounted for	1.2.1 52 refugee family exchange visits (2005/06: 18; 2006/07: 52; 2007/08: 52) 1.2.2 Parties exchange information on fate of persons unaccounted for

Outputs

- Hosting and provision of political briefing to 4 donor meetings organized by the Office of the United Nations High Commissioner for Refugees (UNHCR) and the World Food Programme (WFP) to assess the food situation in the camps
- Organization of 28 meetings with United Nations entities (UNHCR, the World Health Organization (WHO), WFP and the United Nations Children's Fund (UNICEF)) and other international agencies represented in the region (the International Committee of the Red Cross (ICRC) and the International Organization for Migration (IOM)) on the resolution of humanitarian issues, including refugee assistance and illegal migration through Western Sahara
- Quarterly meetings with UNHCR to review implementation of confidence-building measures
- 8 press releases in support of the confidence-building measures, including for the funding appeals of UNHCR
- Logistical support for the continuation of confidence-building measures between the parties, including escorting 52 refugee family exchange visits

External factors

Regional stability will be maintained; donors will provide adequate funding for confidence-building measures and food supplies for the Tindouf refugee camps

Table 2
Human resources: component 1, substantive civilian

Category	*Total*
I. United Nations police	
Approved 2006/07	6
Proposed 2007/08	6
Net change	—
II. Government-provided personnel	
Approved 2006/07	10
Proposed 2007/08	10
Net change	—

	International staff										
III. Civilian staff	*USG-ASG*	*D-2-D-1*	*P-5-P-4*	*P-3-P-2*	*Field Service*	*General Service*	*Security Service*	***Subtotal***	*National staff*[a]	*United Nations Volunteers*	***Total***
Political Affairs Unit											
Approved 2006/07	—	—	1	1	—	1	—	3	—	—	3
Proposed 2007/08	—	—	1	1	—	1	—	3	—	—	3
Net change	—	—	—	—	—	—	—	—	—	—	—
Subtotal, civilian staff											
Approved 2006/07	—	—	1	1	—	1	—	3	—	—	3
Proposed 2007/08	—	—	1	1	—	1	—	3	—	—	3
Net change	—	—	—	—	—	—	—	—	—	—	—
Grand total (I-III)											
Approved 2006/07											19
Proposed 2007/08											19
Net change											—

[a] Includes National Officers and national General Service staff.

Component 2: military

Expected accomplishments	*Indicators of achievement*
2.1 Compliance of the parties with the ceasefire agreement	2.1.1 No serious violations of ceasefire and military agreements (2005/06: 0; 2006/07: 0; 2007/08: 0) 2.1.2 Participation of the parties to the ceasefire agreement in the meetings of the Joint Military Verification Commission (2005/06: 0 per cent; 2006/07: 100 per cent; 2007/08: 100 per cent)

Outputs

- Monthly liaison meetings with local commanders and high-ranking military officers from both parties
- 29,200 United Nations military observers mobile patrol person-days, including both day and night patrols (4 United Nations military observers per patrol, 20 patrols per day for 365 days)
- 416 United Nations military observers liaison "day visits" to units and headquarters of the armed forces of both parties (4 United Nations military observers per visit, 2 visits per week for 52 weeks
- 733 air patrol hours from 9 team sites for inspection of 4,312 military units of both parties (20.36 hours per helicopter per month, with 3 helicopters for 12 months)
- Investigations of alleged violations of the ceasefire agreement by either party, as required

Expected accomplishments	*Indicators of achievement*
2.2 Reduction in mine threats on both sides of the berm	2.2.1 No deaths or injuries caused by exploded mine/ordnance (2005/06: 1; 2006/07: 0; 2007/08: 0)

Outputs

- Marking of the unexploded ordnance and monitoring of disposal operations of both parties and mine-action non-governmental organizations (NGOs)
- Updated mine surveys and maps on mines and unexploded ordnance made available to the parties, mine-action NGOs and the local population utilizing the new Geographic Information System

External factors

Parties to the conflict will cooperate by providing freedom of movement to the Mission

Table 3
Human resources: component 2, military

Category	*Total*
I. Military observers	
Approved 2006/07	**203**
Proposed 2007/08	**203**
Net change	—
II. Military contingents	
Approved 2006/07	**27**
Proposed 2007/08	**27**
Net change	—

	International staff										
III. Civilian staff	*USG-ASG*	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*General Service*	*Security Service*	***Subtotal***	*National staff*[a]	*United Nations Volunteers*	***Total***
Office of the Force Commander											
Approved 2006/07	—	1	—	—	—	1	—	**2**	1	—	**3**
Proposed 2007/08	—	1	—	—	—	1	—	**2**	—	—	**2**
Net change	—	—	—	—	—	—	—	—	**(1)**	—	**(1)**
Subtotal, civilian staff											
Approved 2006/07	—	1	—	—	—	1	—	**2**	1	—	**3**
Proposed 2007/08	—	1	—	—	—	1	—	**2**	—	—	**2**
Net change	—	—	—	—	—	—	—	—	**(1)**	—	**(1)**
Grand total (I-III)											
Approved 2006/07											**233**
Proposed 2007/08											**232**
Net change											**(1)**

[a] Includes National Officers and national General Service staff.

It is proposed that 1 national General Service post (driver) be moved from the office of the Force Commander to the Transport Section

9. The transfer of the position from the office of the Force Commander to the Transport Section will allow pooling of drivers for cross-tasking, where required.

Component 3: support

Expected accomplishments	*Indicators of achievement*
3.1 Effective and efficient logistical, administrative and security support to the Mission	3.1.1 Reduction in the quantity of fuel required for generators (2005/06: 1,387,000 litres; 2006/07: 880,000 litres; 2007/08: 700,000 litres)

	3.1.2 Reduction in commercial communications charges for mobile phone and fixed leased line charges by 8 per cent of total commercial communications budget in 2006/07
	3.1.3 Reduction in the number of days required for approval of Movement of Personnel authorization forms (2005/06: 4 days; 2006/07: 4 days; 2007/08: 2 days)
	3.1.4 Reduction in the average number of days required for repair of vehicles located in team sites (2005/06: 6 days; 2006/07: 6 days; 2007/08: 4 days)

Outputs

Service improvements

- Implementation of a programme to reduce mobile telephone charges by reducing the number of official international calls as well as a reduction of fixed leased lines in favour of a singular digital connection (reduce press-to-transmit (PTT) lines from 56 to 16 lines, leased lines from 14 to 4)
- Implementation of an electronic movement of personnel (manifest system) for both civilian and military personnel within Mission area
- Deployment of ground transport workshop equipment to 3 team sites (Smara, Awsard and Oum Dreyga) to facilitate chassis and body welding repairs at the team sites instead of returning vehicles that require chassis and body welding repairs to Laayoune from the 3 team sites

Military, police and civilian personnel

- Emplacement, rotation and repatriation of an average strength of 27 military contingent personnel, 203 military observers and 6 United Nations police officers
- Verification, monitoring and inspection of contingent-owned equipment and self-sustainment for military personnel
- Storage and supply of rations and bottled water for an average strength of 230 military personnel, 114 international personnel, 25 United Nations Volunteers and 6 United Nations police in 12 locations
- Administration of 114 international staff, 151 national staff and 25 United Nations Volunteers
- Implementation of a conduct and discipline programme for all military, police and civilian personnel including training, prevention, monitoring and disciplinary action

Facilities and infrastructure

- Maintenance and repair of 9 military observer team sites, 4 United Nations premises and 3 civilian/military staff accommodation premises in 12 locations
- Construction of pathways, workshops and ablutions in above facilities
- Sanitation services for all premises, including sewage and garbage collection and disposal
- Operation and maintenance of 3 United Nations-owned water purification plants in 3 locations
- Operation and maintenance of 45 United Nations-owned generators in 11 locations

Ground transportation

- Operation and maintenance of 330 United Nations-owned vehicles (including trailers and ambulances) at 5 workshops (Laayoune, Awsard, Smara, Oum Dreyga and Tindouf)

Air transportation

- Operation and maintenance of 3 fixed-wing and 3 rotary-wing aircraft

Communications

- Support and maintenance of 3 private business exchange (PABX) telephones systems, 12 satellite earth stations (1 decommissioned in 2006)
- 22 VHF base stations and mobiles, 226 HF base stations and mobiles and 2 microwave systems in 13 locations, including the confidence-building measures project
- Support and maintenance of one video teleconferencing system
- Support and maintenance of 28 portable satellite telephone systems

Information technology

- Support and maintenance of 28 servers, 410 desktop computers, 66 laptop computers, 178 printers and 32 digital senders in 12 locations
- Support and maintenance of 12 local area networks (LAN) and wide area networks (WAN) for 494 users in 12 locations
- Support and maintenance of the wireless area network
- Support and maintenance of Geographic Information System Unit with 2 plotters
- Support and maintenance of 6 identification card systems

Medical

- Operation and maintenance of 1 level-1 dental clinic and 1 laboratory, 1 level-1 hospital medical facility and 2 forward medical teams and emergency and first aid stations in a total of 3 locations for all Mission personnel, staff of other United Nations agencies and the local civil population in emergency cases
- Maintenance of Mission-wide land and air evacuation arrangements for all United Nations locations, including to level-3 hospitals in two locations

- Operation and maintenance of HIV voluntary confidential counselling and testing facilities for all Mission personnel
- HIV sensitization programme, including peer education, for all Mission personnel

Other supplies and services

- Production of 700 maps using the new Geographic Information System

Security

- Provision of security services 24 hour a day 7 days a week for the entire Mission area
- 24-hour close protection to senior Mission staff and visiting high-level officials
- Induction security training and primary fire training/drills for all new Mission staff

External factors

Suppliers will be able to supply goods and services as contracted

Table 4
Human resources: component 3, support

	International staff										
Civilian staff	*USG-ASG*	*D-2-D-1*	*P-5-P-4*	*P-3-P-2*	*Field Service*	*General Service*	*Security Service*	***Subtotal***	*National staff*[a]	*United Nations Volunteers*	***Total***
Conduct and Discipline Team											
Approved temporary positions[b] 2006/07	—	—	1	—	—	—	—	**1**	1	—	**2**
Proposed temporary positions[b] 2007/08	—	—	1	—	—	—	—	**1**	1	—	**2**
Net change	—	—	—	—	—	—	—	—	—	—	—
Security Services											
Approved 2006/07	—	—	—	1	—	—	9	**10**	38	—	**48**
Proposed 2007/08	—	—	—	1	—	—	9	**10**	38	—	**48**
Net change	—	—	—	—	—	—	—	—	—	—	—
Office of the Chief Administrative Officer											
Approved 2006/07	—	1	—	3	1	1	—	**6**	2	—	**8**
Proposed 2007/08	—	1	—	3	2	1	—	**7**	3	—	**10**
Net change	—	—	—	—	**1**	—	—	**1**	**1**	—	**2**
Finance Section											
Approved 2006/07	—	—	1	—	2	2	—	**5**	3	2	**10**
Proposed 2007/08	—	—	1	—	2	2	—	**5**	3	2	**10**
Net change	—	—	—	—	—	—	—	—	—	—	—

Civilian staff	*International staff*								*National staff*[a]	*United Nations Volunteers*	*Total*
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-2*	*Field Service*	*General Service*	*Security Service*	***Subtotal***			
Personnel Section											
Approved 2006/07	—	—	1	—	2	1	—	**4**	3	2	**9**
Proposed 2007/08	—	—	1	—	3	1	—	**5**	3	3	**11**
Net change	**—**	**—**	**—**	**—**	**1**	**—**	**—**	**—**	**—**	**1**	**2**
General Services Section											
Approved 2006/07	—	—	1	—	4	1	—	**6**	9	1	**16**
Proposed 2007/08	—	—	—	1	2	1	—	**4**	8	1	**13**
Net change	**—**	**—**	**(1)**	**1**	**(2)**	**—**	**—**	**(2)**	**(1)**	**—**	**(3)**
Procurement Section											
Approved 2006/07	—	—	1	1	2	2	—	**6**	2	—	**8**
Proposed 2007/08	—	—	1	1	2	2	—	**6**	2	—	**8**
Net change	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**
Chief Technical Services											
Approved 2006/07	—	—	1	—	—	—	—	**1**	1	—	**2**
Proposed 2007/08	—	—	1	—	—	—	—	**1**	1	—	**2**
Net change	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**
Logistics Support Section											
Approved 2006/07	—	—	—	1	2	1	—	**4**	8	1	**13**
Proposed 2007/08	—	—	—	1	2	1	—	**4**	8	1	**13**
Net change	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**
Aviation Section											
Approved 2006/07	—	—	1	—	8	—	—	**9**	11	4	**24**
Proposed 2007/08	—	—	1	—	8	—	—	**9**	11	4	**24**
Net change	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**
Communications and Information Technology Section											
Approved 2006/07	—	—	1	1	13	1	—	**16**	18	4	**38**
Proposed 2007/08	—	—	1	1	13	1	—	**16**	18	4	**38**
Net change	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**
Transport Section											
Approved 2006/07	—	—	—	—	13	3	—	**16**	27	5	**48**
Proposed 2007/08	—	—	—	—	13	3	—	**16**	28	5	**49**
Net change	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**1**	**—**	**1**

Civilian staff	International staff								National staff[a]	United Nations Volunteers	Total
	USG-ASG	D-2-D-1	P-5-P-4	P-3-P-2	Field Service	General Service	Security Service	Subtotal			
Engineering Section											
Approved 2006/07	—	—	1	1	12	—	—	**14**	21	4	**39**
Proposed 2007/08	—	—	1	2	10	—	—	**13**	24	5	**42**
Net change	—	—	—	**1**	**(2)**	—	—	**(1)**	**3**	**1**	**3**
Grand total											
Approved 2006/07	—	1	9	8	59	12	9	**98**	144	23	**265**
Proposed 2007/08	—	1	8	10	57	12	9	**97**	148	25	**270**
Net change	—	—	**(1)**	**2**	**(2)**	—	—	**(1)**	**4**	**2**	**5**

[a] Includes National Officers and national General Service staff.
[b] Funded under general temporary assistance.

It is proposed that one Foreign Service post (claims assistant) and one national General Service post (administrative clerk), responsible for the Local Property Survey Board and the Local Claims Review Board functions, be moved from the General Services Section to the Office of the Chief Administrative Officer

10. The claims assistant and the administrative clerk will report directly to the chief administrative officer and will be responsible for overall Mission claims review and processing, including third-party claims, personal effects and United Nations property write-offs, and will provide secretariat services to the Local Property Survey Board.

It is proposed to downgrade the post (P-4) of Chief of the General Services Section to a P-3 post as an efficiency gain

11. Upon review of the responsibilities of the Chief of the General Services Section and the transfer of some of functions, and the relocation of staff, to the office of the Chief Administrative Officer and the Personnel Section, the downgrading of this post is proposed.

It is proposed to move one Field Service post (travel assistant) from the General Services Section to the Personnel Section

12. The Mission proposes to transfer the travel function from the General Services Section to the Personnel Section. The Chief Civilian Personnel Officer and the Personnel Section have direct cost centre responsibility for civilian, United Nations police, United Nations Volunteers, United Nations military observers and military contingent movements as well as for travel for assignment, appointment, emplacement, rotation, repatriation, training, official business, home leave and medical evacuation (MEDEVAC), including for approving and authorizing Mission travel and certifying travel claims. The movement of the one Field Service post (travel assistant) to the Personnel Section will improve effectiveness of handling travel in the mission.

Creation of one Programme Manager (United Nations Volunteer) in the Personnel Section

13. During the 2006/07 financial period, for the first time, MINURSO introduced 23 United Nations Volunteers in its civilian staffing table. In the first year of implementation, it was agreed that the Volunteers would be supported by a Programme Manager with an appointment of limited duration contract, budgeted at $10,000 per month. Taking into account the fact that the presence of the Volunteers in MINURSO is a relatively small one, it is proposed that the Programme Manager be a Volunteer instead of an individual with an appointment of limited duration contract.

It is proposed that one national General Service post (driver) be moved from the office of the Force Commander to the Transport Section (as indicated under component 2: military)

14. The transfer of this position from the office of the Force Commander to the Transport Section would allow pooling of drivers for cross-tasking where required.

Creation of two new posts (1 P-3 (Geographic Information System officer) and 1 United Nations Volunteer (Geographic Information System assistant)) as a result of the establishment of a Geographic Information System Unit within the Engineering Section

15. The current geographic information infrastructure at MINURSO is obsolete or so incomplete that it threatens the secure and efficient conduct of the Mission's military and civilian operations. In addition, proper maps and geographic support systems are a basic requirement for the documentation of the presence of mines and unexploded ordnance and for work with other parties to reduce the risk of mine- and unexploded ordnance-related accidents. The current situation calls for immediate action owing to threats to personnel and equipment. An integrated Geographic Information Systems Unit has been established at MINURSO for the purpose of providing the military component of the Mission with a modern and reliable method of mapping routes and hazards within the Mission area, notably with respect to recording the location of minefields and unexploded ordnance. This is an essential capability for the safety and efficiency of ground patrols required by the military concept of operations in support of the mandate. The Unit is currently comprised of 1 military Geographic Information System technician.

16. The proposed civilian P-3 Geographic Information System officer post would provide a level of technical expertise commensurate with the new Geographic Information System. The officer would be responsible for developing products in support of Mission operations. In addition, it would provide the continuity of function not possible with the annual rotation of military personnel. The post provides for information technology expertise specific to the Geographic Information System function and also allows the minimum required redundancy for temporary absences of the P-3 incumbent.

It is proposed that 1 Field Service post (accommodation assistant) be converted to one national General Service post in the Engineering Section

17. The functions of the Field Service accommodations assistant can be adequately performed by a national staff member. The function is largely clerical in nature and requires close interaction with local authorities and accommodation agencies.

Conversion to a national staff member is possible, given that there is no requirement to cross the berm — the designated frontier between the disputing parties.

It is proposed to create 2 national General Service posts (facilities management assistants) in the Engineering Section

18. Two posts previously provided to the Mission by the Royal Moroccan Army were discontinued by the Army in December 2006. The two technicians have performed air conditioning repair, which is in high demand given the climate conditions of Western Sahara. The Army-provided personnel have also been used to provide maintenance services in five MINURSO team site facilities and other Mission facilities, such as the headquarters in Laayoune, the Identification Commission and the MINURSO Logistics Base. Without this support, the Mission maintenance service capacity would be reduced. In addition, these two technicians have provided repair services to the Mission accommodation equipment, such as refrigerators, washing machines, pumps and water heaters, which are essential in supporting the military observers posted at the team sites.

II. Resource requirements

A. Overall

(Thousands of United States dollars. Budget year is 1 July to 30 June.)

	1 July 2005 to 30 June 2006	*1 July 2006 to 30 June 2007*	*1 July 2007 to 30 June 2008*	*Variance*	
	Expenditures	*Apportionment*	*Cost estimates*	*Amount*	*Percentage*
Category	*(1)*	*(2)*	*(3)*	*(4)*	*(5)*
Military and police personnel					
Military observers	5 360.3	5 598.2	5 371.2	(227.0)	(4.1)
Military contingents	730.1	715.4	737.0	21.6	3.0
United Nations police	127.2	165.1	150.6	(14.5)	(8.8)
Formed police units	—	—	—	—	—
Subtotal	**6 217.6**	**6 478.7**	**6 258.8**	**(219.9)**	**(3.4)**
Civilian personnel					
International staff	14 080.8	13 404.4	13 484.9	80.5	0.6
National staff	1 726.5	2 960.9	2 732.2	(228.7)	(7.7)
United Nations Volunteers	—	782.1	788.3	6.2	0.8
Subtotal	**15 807.2**	**17 147.4**	**17 005.4**	**(142.0)**	**(0.8)**
Operational costs					
General temporary assistance	46.1	169.8	231.8	62.0	36.5
Government-provided personnel	35.1	45.8	42.4	(3.4)	(7.4)
Civilian electoral observers	—	—	—	—	—
Consultants	3.7	3.0	26.4	23.4	780.0
Official travel	428.9	336.2	402.7	66.5	19.8
Facilities and infrastructure	4 111.4	2 843.7	3 675.9	832.2	29.3
Ground transportation	2 471.5	1 555.0	2 524.1	969.1	62.3
Air transportation	9 917.6	11 313.8	11 141.1	(172.7)	(1.5)
Naval transportation	—	—	—	—	—
Communications	1 318.4	1 181.2	1 656.1	474.9	40.2
Information technology	875.3	658.4	705.4	47.0	7.1
Medical	236.8	139.0	162.2	23.2	16.7
Special equipment	167.8	—	47.7	47.7	—
Other supplies, services and equipment	711.0	747.4	795.1	47.7	6.4
Quick-impact projects	—	—	—	—	—
Subtotal	**20 323.6**	**18 993.3**	**21 410.9**	**2 417.6**	**12.7**
Gross requirements	**42 348.0**	**42 619.4**	**44 675.1**	**2 055.7**	**4.8**

Category	1 July 2005 to 30 June 2006 Expenditures (1)	1 July 2006 to 30 June 2007 Apportionment (2)	1 July 2007 to 30 June 2008 Cost estimates (3)	Variance Amount (4)	Variance Percentage (5)
Staff assessment income	2 191.5	2 206.4	2 100.4	(106.0)	(4.8)
Net requirements	**40 156.9**	**40 413.0**	**42 574.7**	**2 161.7**	**5.3**
Voluntary contributions in kind (budgeted)[a]	3 761.3	3 315.6	3 315.6	—	—
Total requirements	**46 109.7**	**45 935.0**	**47 990.7**	**2 055.7**	**4.5**

[a] Cost estimates for 2007/08 are inclusive of $2,703,800 from the Government of Morocco, $407,800 from the Government of Algeria and $204,000 from the Frente POLISARIO.

Average delayed deployment factor, turnover factor and vacancy rates

(Percentage)

Category	2006/07	2007/08
Military and police personnel		
Military observers	—	5
Military contingents	—	—
United Nations police	—	—
Civilian personnel	—	—
International staff	5	10
National staff	5	10
United Nations Volunteers	10	10
Temporary positions[a]	—	—
Government-provided personnel	50	60

[a] Funded under general temporary assistance.

B. Non-budgeted contributions

19. The estimated value of non-budgeted contributions for the period from 1 July 2007 to 30 June 2008 is as follows:

(Thousands of United States dollars)

Category	Estimated value
Status-of-forces agreement[a]	2 891.6
Total	**2 891.6**

[a] Accommodation provided by Moroccan Government ($2,810,000) and the Algerian Government ($81,600).

C. Contingent-owned equipment: major equipment and self-sustainment

20. Requirements for the period from 1 July 2007 to 30 June 2008 are based on standard reimbursement rates for major equipment and self-sustainment in a total amount of $129,300 as follows:

(Thousands of United States dollars)

Category	*Estimated amount*
Major equipment	
Military observers	—
Military contingents	67.4
Formed police units	—
Subtotal	**67.4**
Self-sustainment	
Facilities and infrastructure	
Catering (kitchen facilities)	—
Office equipment	—
Electrical	—
Minor engineering	—
Laundry and cleaning	—
Tentage	—
Accommodation	—
Miscellaneous general stores	1.5
Unique equipment	—
Field defence stores	—
Communications	
Communications	—
Medical	
Medical services	60.4
Special equipment	
Explosive ordnance disposal	—
Observation	—
Identification	—
Nuclear, biological and chemical protection	—
Subtotal	**61.9**
Total	**129.3**

Mission factors	*Percentage*	*Effective date*	*Last review date*
Applicable to Mission area			
Extreme environmental condition factor	1.9	1998	1998
Intensified operational condition factor	1.5	1998	1998
Hostile action/forced abandonment factor	2.1	1998	1998

D. Training

21. The estimated requirements for training during the period from 1 July 2007 to 30 June 2008 are as follows:

(Thousands of United States dollars)

Category	*Estimated amount*
Consultants	
Training consultants	26.4
Official travel	
Official travel, training	192.9
Other supplies, services and equipment	
Training fees, supplies and services	95.5
Total	**314.8**

22. During the 2007/08 financial period, the priority with regard to training is being given to a variety of technical fields, such as aviation, finance, communications and information technology, engineering and security.

III. Analysis of variances[1]

Reference

The present section describes the single largest contributing factor of each resource variance according to specific standard options encompassed in the four standard categories listed below:

- **Mandate**: variances caused by changes in the scale or scope of the mandate, or changes in the expected accomplishments as driven by the mandate
- **External**: variances caused by parties or situations external to the United Nations
- **Cost parameters**: variances caused by United Nations regulations, rules and policies
- **Management**: variances caused by management actions to achieve planned results more effectively (e.g. by reprioritizing or adding certain outputs) or efficiently (e.g. by taking measures to reduce personnel or operational inputs while maintaining the same level of outputs) and/or from performance-related issues (e.g. by having underestimated the costs or quantities of inputs required to produce a certain level of outputs, or by delayed recruitment)

	Variance	
Military observers	($227.0)	(4.1%)

- **Management: application of vacancy factor**

23. The reduced requirements are mainly due to an inclusion of a 5 per cent vacancy factor in the current budget as compared to no vacancy rate applied to the previous budget. The estimate takes into consideration the actual vacancy situation during the 2005/06 financial period.

	Variance	
United Nations police	($14.5)	(8.8%)

- **Management: lower than planned actual costs of travel**

24. Provision is made based on a reduced average cost per round trip ($2,600) as compared to the average cost per round trip ($5,000) applied in the previous budget, taking into account the actual average cost per round trip during the 2005/06 financial period.

[1] Resource variance amounts are expressed in thousands of United States dollars. Analysis is provided for variances of at least plus or minus 5 per cent or $100,000.

	Variance	
International staff	$80.5	0.6%

25. Provision is made for the salaries, common staff costs and staff assessment for 114 posts based on actual average costs for the 2005/06 financial period. The provision for common staff costs also includes an amount corresponding to 8 per cent of net salaries to meet the requirements for the Organization's unfunded liability arising from the After-Service Health Insurance. The estimate includes an efficiency gain of $34,315 as a result of a downgrading of the post of the Chief of the General Services section from P-4 to P-3 and an efficiency gain of $76,600 as a result of a conversion of one Field Service post to a national post, respectively.

	Variance	
National staff	($228.7)	(7.7%)

- **Management: application of higher vacancy factor**

26. The decreased requirements resulted mainly from the application of a higher vacancy factor of 10 per cent in the present budget compared to 5 per cent applied to the previous budget.

	Variance	
General temporary assistance	$62.0	36.5%

- **Management: additional outputs and inputs**

27. The variance is attributable to the provision of two temporary positions (one Field Service and one national General Service) for a six-month period to eliminate the backlog in archiving.

28. There has been a backlog in archiving in the Mission for many years. Archiving management needs to be improved since access to records is manual and filing of archives has been haphazard. An archiving capability is essential to accurately record the history of the Mission, both in administrative and substantive terms.

29. With the above-mentioned temporary support, the Mission expects to eliminate the backlog and establish its archiving system, including receipt, disposition and the long-term management of Mission archives.

	Variance	
Government-provided personnel	($3.4)	(7.4%)

- **Management: lower than planned actual expenditure**

30. The reduced estimate takes into account the actual expenditure performance in connection with the number of the government-provided personnel, in particular the cost of travel on assignment/repatriation during the 2005/06 financial period.

	Variance	
Consultants	$23.4	780%

- **Management: additional outputs and inputs**

31. The provision is made for the hiring of four language instructors for 11 months, at a cost of $600 per instructor per month, for the career development of staff in all categories. The language programme offers one of the few after-hours educational and recreational releases for Mission personnel in isolated locations.

	Variance	
Official travel	$66.5	19.8%

- **Management: additional inputs and same outputs**

32. The higher requirements are due to a planned review of the military concept of operations, in particular regarding the possible use of helicopter operations in monitoring the ceasefire, and to the planned travel for two staff members to attend the Senior Mission Administration and Resources Training pilot programme on leadership and management issues.

	Variance	
Facilities and infrastructure	$832.2	29.3%

- **Management: additional inputs and same outputs**

33. The higher requirements are mainly due to the replacement of three pieces of water purification equipment to resolve the water problems at three team sites, namely Bir Lahlou, Mijek and Awsad. The higher requirements are also due to the upgrading of the security enhancement facilities at three team sites in line with other team sites as a result of the recommendation from the security management review conducted by the Department of Safety and Security of the Secretariat in December 2005. The estimate includes an efficiency gain of $72,420 from a reduction in the usage of petrol, oil and lubricants for MINURSO's generators as a result of the shifting of the source for power supply from the use of generators to the public grid in some of MINURSO's facilities.

	Variance	
Ground transportation	$969.1	62.3%

- **Management: replacement of vehicles**

34. The increased estimates are attributable to the replacement of 70 vehicles that will be four years old by March 2008, corresponding to the minimum replacement period under the replacement policy of the Department of Peacekeeping Operations, and are in poor condition due to harsh driving conditions.

	Variance	
Air transportation	($172.7)	(1.5%)

- **Management: new contract of air operations**

35. The reduced requirements are mainly due to the reduced cost per flight hour in accordance with the new contract. The reduced requirements are also due to the reduced number of flight hours for both fixed-wing aircrafts and helicopters as compared to those for the previous financial period. The estimate takes into account actual hours flown for both fixed-wing aircrafts and helicopters during the 2005/06 financial period. The estimate also includes an efficiency gain of $43,700 as a result of the closure of three out of seven fuel stations in the team sites of Agwanit, Mijek and Bir Lahlou. The reduction of fuel stations would result in cost reductions in the spare parts and maintenance of fuelling equipment.

36. The estimate for aviation fuel and lubricants takes into consideration the most recent actual rates for petrol, oil and lubricants.

	Variance	
Communications	$474.9	40.2%

- **Management: additional inputs and same outputs**

37. The increased estimates are mainly attributable to the need to replace the central earth station antenna, which is the main communications link for the Mission. The increased estimates are also attributable to the purchase of four items of broadcasting equipment required for the main locations where staff are stationed based on the recommendation of the Department of Safety and Security of December 2005 to enhance mission security.

38. The estimate includes an efficiency gain of $45,600 under commercial communications as a result of the implementation of a programme to reduce mobile telephone charges by enforcing strict control over access to international calls and roaming charges.

	Variance	
Information technology	$47.0	7.1%

- **Management: additional inputs and additional outputs**

39. The variance chiefly represents MINURSO's share of additional resources for centralized data storage, retrieval and maintenance support services of e-mail accounts.

	Variance	
Medical	$23.2	16.7%

- **Management: additional inputs and same outputs**

40. The increased requirements are attributable to the purchase of certain medical supplies, such as vaccines and high-risk area supplies, which are not provided by the

military level-1 Medical Unit, taking into account the actual spending experience for medical supplies during the 2005/06 financial period.

	Variance	
Special equipment	$47.7	—

- **Management: additional inputs and additional outputs**

41. Provision is made to purchase additional night vision devices for night patrols and to replace two night vision devices and three binoculars during the budget period.

	Variance	
Other supplies, services and equipment	$47.7	6.4%

- **Management: new contract of rations**

42. The increased requirement is mainly due to an inclusion of warehousing costs as part of the new rations contract from the global bidding exercise.

IV. Actions to be taken by the General Assembly

43. **The actions to be taken by the General Assembly in connection with the financing of MINURSO are:**

(a) **Appropriation of the amount of $44,675,100 for the maintenance of the Mission for the 12-month period from 1 July 2007 to 30 June 2008;**

(b) **Assessment of the amount in paragraph (a) above at a monthly rate of $3,722,925 should the Security Council decide to continue the mandate of the Mission.**

V. Summary of follow-up action taken to implement the decisions and requests of the General Assembly in its resolution 60/266 and requests and recommendations of the Advisory Committee on Administrative and Budgetary Questions endorsed by the Assembly

A. General Assembly

Cross-cutting issues

(Resolution 60/266)

Decisions and requests to the Secretary-General	*Action taken to implement decisions and requests*
Section II: Budget presentation	
Undertake the review of staffing requirements, function and level of posts that would reflect evolving mandates, changing operational requirements, actual responsibilities and functions performed, with a view to ensuring the most cost-effective use of resources (para. 2).	An extensive and comprehensive review of MINURSO's staffing was undertaken in 2005 with recommendations on reorganization, restructuring, and downsizing implemented with its budget of 2006/07.
Include in all performance reports in respect of peacekeeping operations, the United Nations Logistics Base at Brindisi, Italy, and the support account, details of monthly expenditure patterns, as well as to provide, in the context of the consideration of the budget submission, to the extent possible, supplementary information on the most up-to-date financial data available on actual expenditures for the current period (para. 3).	As requested, monthly expenditure patterns for the 2005/06 period has been included in the performance report.
Review the practice of allowing peacekeeping staff to take up temporary duty positions in other peacekeeping missions, including for staff currently seconded on temporary duty, to consider ways to limit the length of temporary duty secondments as well as to elaborate on the exceptions and ensure that such secondments do not impact adversely on the operational activities of the parent mission, in particular when the parent mission has existing vacancies (para. 5).	MINURSO supports, to the extent possible, requests for deployment of temporary duty staff to missions in a start-up or rapid growth phase (for example, the United Nations Interim Force in Lebanon (UNIFIL) and United Nations Organization Mission in the Democratic Republic of the Congo (MONUC)). Staff are allowed to take up temporary duty positions only if their absence will not have a significant disabling impact on MINURSO operations.
Section III: Use of consultants	
Ensure full utilization of synergies present in the United Nations system and develop an effective evaluation mechanism for the use of outside expertise (para. 1).	MINURSO makes limited use of consultants. Training consultants are used for the Mission's language training programme.

Decisions and requests to the Secretary-General	*Action taken to implement decisions and requests*
Ensure that the commissioning of external consultants in the Organization by senior management and programme managers be conducted according to established administrative procedures and financial rules and regulations, with full respect for the mandates of internal and external oversight bodies and the oversight role of the General Assembly, and to report thereon (para. 2).	There is no provision in the 2007/08 budget for MINURSO for consultants other than training consultants.
Section IV: High vacancy rates	
Ensure greater use of national staff in peacekeeping operations (para. 2).	MINURSO has supported the conversion of international staff posts to national posts since 2005. The ratio of national staff posts to international staff posts has increased as follows: 2005/06: 1 national to 1.13 international 2006/07: 1 national to 0.77 international 2007/08 (proposed): 1 national to 0.75 international
Consider, when formulating budget submissions, greater utilization of national staff, as appropriate, commensurate with the requirements of the mission and its mandate (para. 3).	In its budget of 2007/08 MINURSO proposes the conversion of 1 Field Service post to a national post in the Engineering Section.
Section VI: Integrated missions	
Ensure that the utilization of mission assets by United Nations agencies is fully justified and reimbursed and that such utilization is duly recorded and reported properly (para. 2).	The Mission has been providing reimbursable administrative and logistical support to the UNHCR/confidence-building measures programme.
Section XI: Costing structure for air operations	
Review, in all peacekeeping operations, the ongoing necessity and current frequency of flights, to ensure the optimal use of air assets, to reconfigure them to respond to changing circumstances, to increase the utilization of air assets, inter alia, by continuing to review flight schedules to accommodate more passengers and cargo and report thereon at its sixty-first session (para. 3).	As a result of the closing of three aviation fuel stations at the team sites in Agwanit, Mijek and Bir Lahlou, MINURSO seeks efficiency gains of $43,700 in reduced maintenance and spare parts costs.
Section XII: Spare parts	
Report to the General Assembly at its sixty-first session on optimal levels for spare parts in all missions, including the request that the budget proposals for the period from 1 July 2007 to 30 June 2008 do not exceed those levels (para. 1).	MINURSO has taken this recommendation into account in formulating its 2007/08 proposed budget.

Decisions and requests to the Secretary-General	*Action taken to implement decisions and requests*
Section XIII: Better use of technology	
Make greater use of videoconferencing facilities and e-learning programmes for training and other purposes and report to the General Assembly at its sixty-first session on improvements and efficiencies made through greater utilization of those tools (para. 1).	MINURSO continues to maintain a videoconferencing facility available for use to all Mission components at short notice.

B. Advisory Committee on Administrative and Budgetary Questions

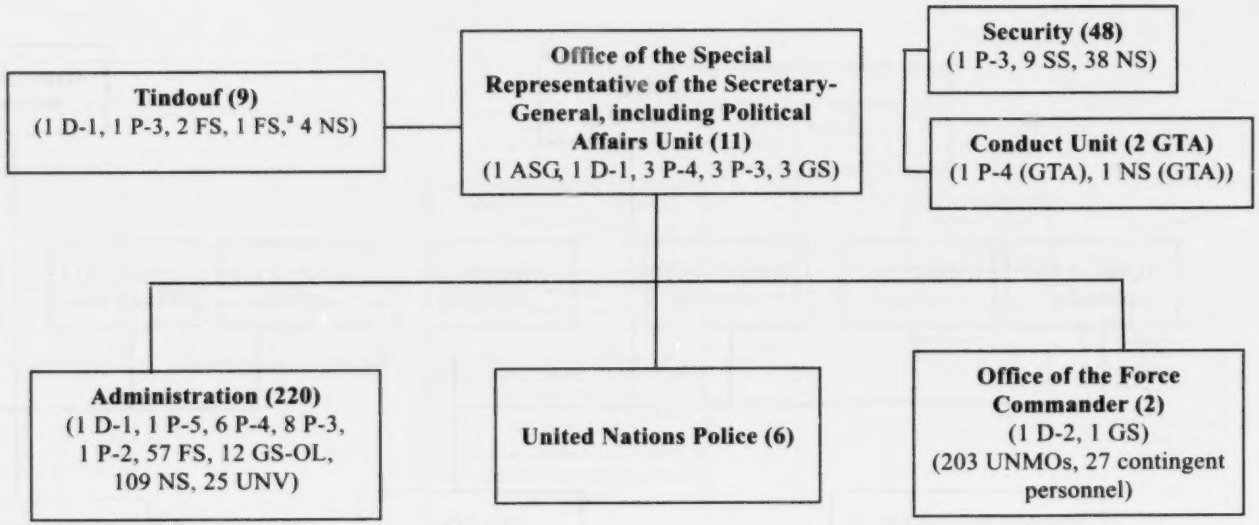
(A/60/897)

Request/recommendation	*Action taken to implement request/recommendation*
With regard to the results-based budgeting framework, the Advisory Committee noted the overall improvement made in the presentation of expected accomplishments, indicators of achievement and outputs and expressed its trust that further refinements would continue to be made (para. 20).	MINURSO will continue to refine its results-based budgeting frameworks.

Annex

Organization charts

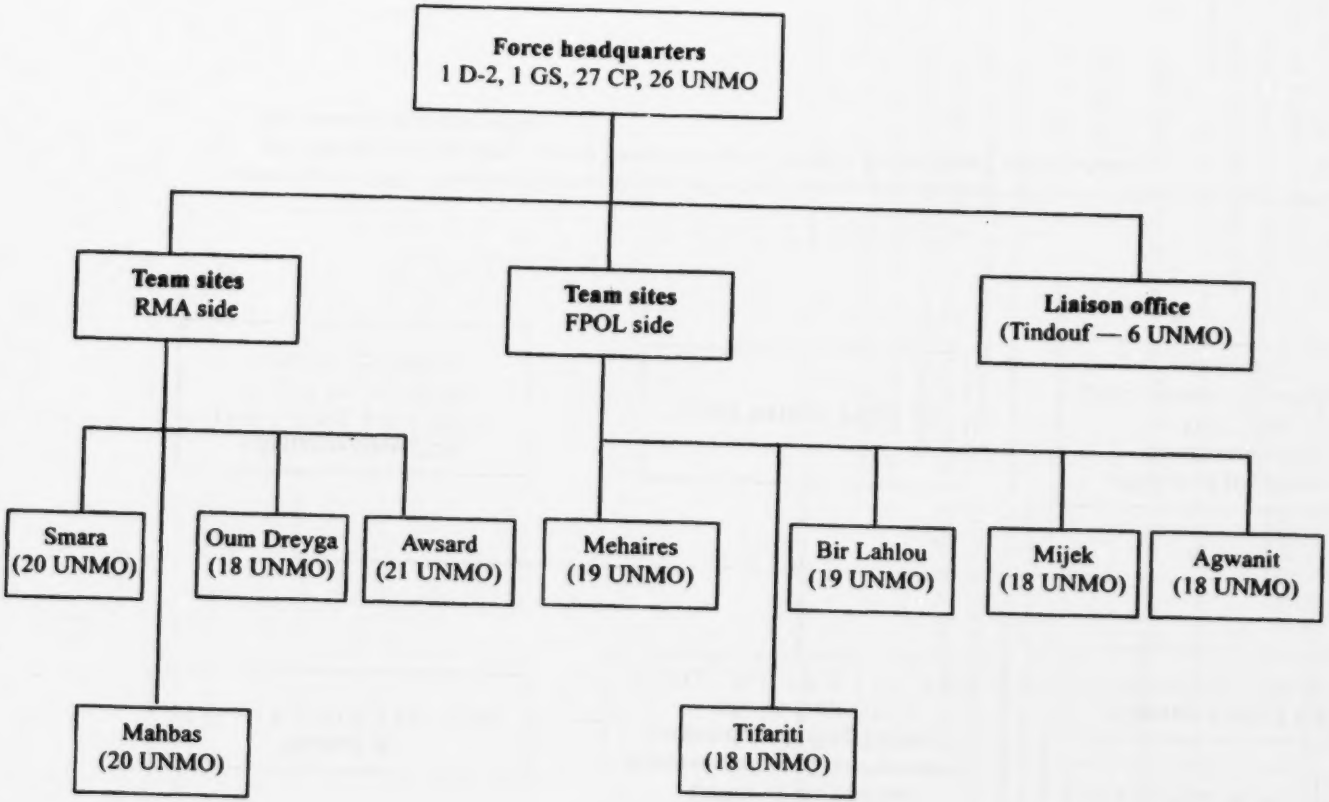
A. Organizational structure of the United Nations Mission for the Referendum in Western Sahara 2007/08


Tindouf (9)
(1 D-1, 1 P-3, 2 FS, 1 FS,[a] 4 NS)
Office of the Special Representative of the Secretary-General, including Political Affairs Unit (11)
(1 ASG, 1 D-1, 3 P-4, 3 P-3, 3 GS)
Security (48)
(1 P-3, 9 SS, 38 NS)
Conduct Unit (2 GTA)
(1 P-4 (GTA), 1 NS (GTA))
Administration (220)
(1 D-1, 1 P-5, 6 P-4, 8 P-3, 1 P-2, 57 FS, 12 GS-OL, 109 NS, 25 UNV)
United Nations Police (6)
Office of the Force Commander (2)
(1 D-2, 1 GS)
(203 UNMOs, 27 contingent personnel)

Abbreviations: ASG = Assistant Secretary-General; FS = Field Service; GS = General Service; OL = Other level; NS = national staff; SS = Security Service; UNV = United Nations Volunteer; UNMO = United Nations military observer.

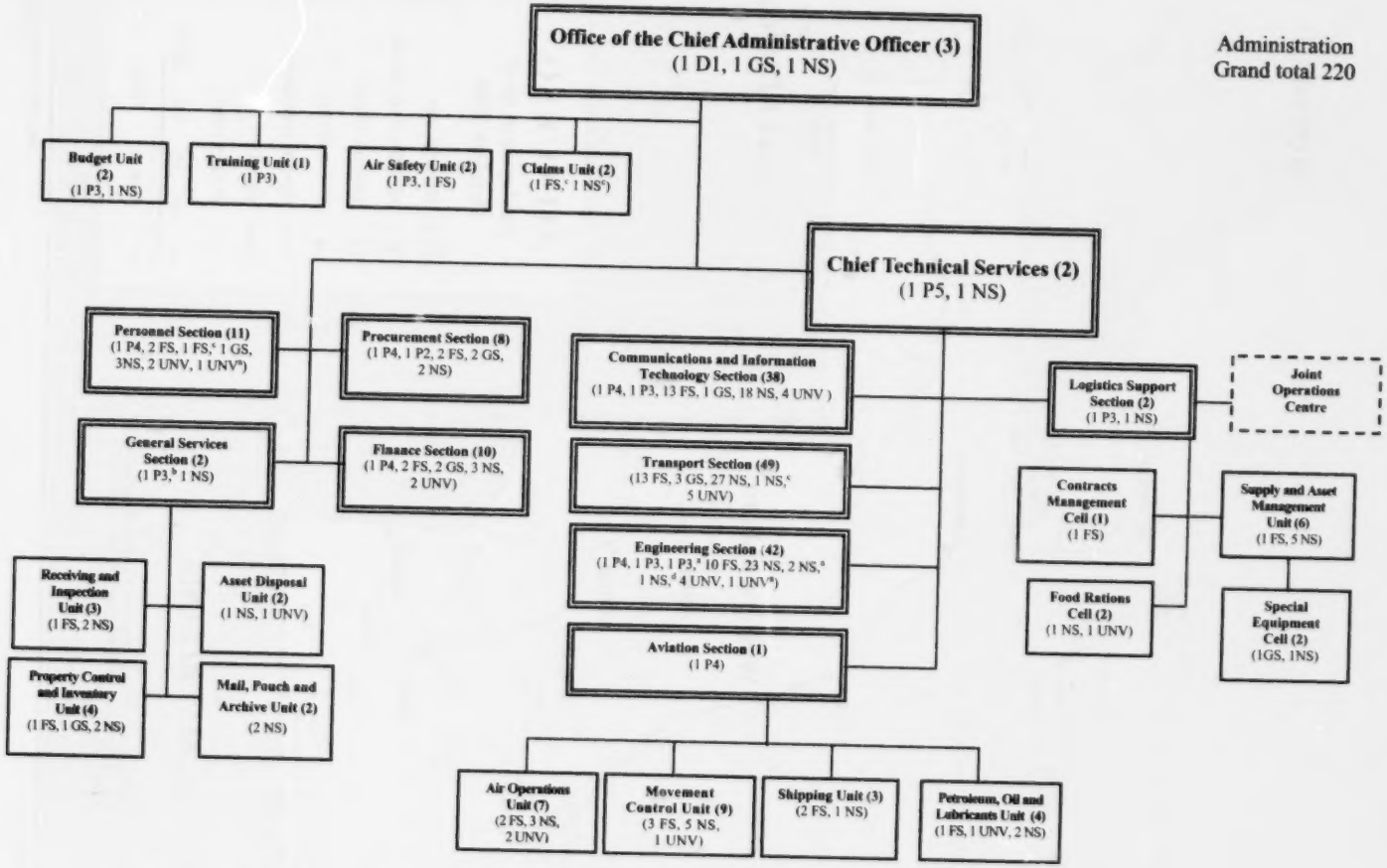
[a] Post moved from another office.

B. Organization of the military component of the United Nations Mission for the Referendum in Western Sahara



Abbreviations: RMA = Royal Moroccan Army; FPOL = Frente POLISARIO; CP = contingent personnel (military support staff); UNMO = United Nations military observer.

C. Organization of the United Nations Mission for the Referendum in Western Sahara: administration


Office of the Chief Administrative Officer (3)
(1 D1, 1 GS, 1 NS)
Administration
Grand total 220
Budget Unit (2)
(1 P3, 1 NS)
Training Unit (1)
(1 P3)
Air Safety Unit (2)
(1 P3, 1 FS)
Claims Unit (2)
(1 FS,[c] 1 NS[c])
Chief Technical Services (2)
(1 P5, 1 NS)
Personnel Section (11)
(1 P4, 2 FS, 1 FS,[c] 1 GS, 3NS, 2 UNV, 1 UNV[a])
Procurement Section (8)
(1 P4, 1 P2, 2 FS, 2 GS, 2 NS)
Communications and Information Technology Section (38)
(1 P4, 1 P3, 13 FS, 1 GS, 18 NS, 4 UNV)
Logistics Support Section (2)
(1 P3, 1 NS)
Joint Operations Centre
General Services Section (2)
(1 P3,[b] 1 NS)
Finance Section (10)
(1 P4, 2 FS, 2 GS, 3 NS, 2 UNV)
Transport Section (49)
(13 FS, 3 GS, 27 NS, 1 NS,[c] 5 UNV)
Contracts Management Cell (1)
(1 FS)
Supply and Asset Management Unit (6)
(1 FS, 5 NS)
Engineering Section (42)
(1 P4, 1 P3, 1 P3,[a] 10 FS, 23 NS, 2 NS,[a] 1 NS,[d] 4 UNV, 1 UNV[a])
Food Rations Cell (2)
(1 NS, 1 UNV)
Special Equipment Cell (2)
(1GS, 1NS)
Receiving and Inspection Unit (3)
(1 FS, 2 NS)
Asset Disposal Unit (2)
(1 NS, 1 UNV)
Aviation Section (1)
(1 P4)
Property Control and Inventory Unit (4)
(1 FS, 1 GS, 2 NS)
Mail, Pouch and Archive Unit (2)
(2 NS)
Air Operations Unit (7)
(2 FS, 3 NS, 2 UNV)
Movement Control Unit (9)
(3 FS, 5 NS, 1 UNV)
Shipping Unit (3)
(2 FS, 1 NS)
Petroleum, Oil and Lubricants Unit (4)
(1 FS, 1 UNV, 2 NS)

Abbreviations: FS = Field Service; GS = General Service; OL = Other level; NS = national staff; SS = Security Service; UNV = United Nations Volunteer; UNMO = United Nations military observer.

[a] New post.

[b] Reclassified post.

[c] Post moved from other office.

[d] Converted post.

Map No. 3691 Rev. 53 UNITED NATIONS
October 2006

Department of Peacekeeping Operations
Cartographic Section